

# **Sustainable Development Policy**

Document No: PB-COM-002

Effective Date: 9 June 2025

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As an industry leader, **ThaiNamthip Corporation Public Company Limited** (“**TNCC**”) always strives to do the right things for our customers, our colleagues, our communities and our planet. Through our partnership with Swire Coca-Cola, TNCC has adopted the “**Our Choice, Our Future!**” sustainability strategy of Swire Coca-Cola to guide us in making the right choices when it comes to our planet, our products, and our people.

This policy sets out our position and commitments in key areas of sustainable development.

### **Principles**

In TNCC’s operations, we aim to:

- Reduce our greenhouse gas emissions (e.g. by adopting industry’s best practices to improve energy efficiency, and by increasing the use of renewable energy) and build climate change resilience into our operations.
- Support the transition to a circular economy.
- Use water responsibly and protect our watersheds on which our business depends.
- Use natural resources responsibly and identify and manage the potential adverse impact of our operations on the environment.
- Promote responsible procurement practices, including ensuring that that our suppliers meet, and preferably exceed, the sustainability standards in our supplier guiding principles.
- Safeguard the health and safety of our employees and others that interact with our business, with the ultimate aim of causing zero harm.
- Create a workplace culture that is inclusive, where all employees are treated fairly and with respect and can realize their full potential.
- Bring value to the communities we call home.
- Encourage our employees to engage actively in sustainable development matters at work and in the community.
- Monitor our performance and report regularly.

### **Review**

TNCC shall review and, where necessary, revise this policy on a regular basis to ensure its continued relevance in light of evolving organizational contexts, regulatory developments, and industry best practices. The policy shall be reviewed at least once a year or as deemed appropriate.